UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

WILLIAM M. BYRD,

By his attorneys,

Plaintiff,

ν.

AVENTIS PHARMACEUTICALS, INC. and DEBRA EDMUNDS,

Defendants.

Civil Action No. 04-11032-DPW

STIPULATION OF DISMISSAL WITH PREJUDICE

IT IS HEREBY STIPULATED AND AGREED by and between Plaintiff, William M. Byrd, and Defendants, Aventis Pharmaceuticals, Inc. and Deborah Edmunds, pursuant to Fed. R. Civ. P. 41(a)(1), that this action shall be and hereby is dismissed with prejudice and without costs or attorneys' fees to either party.

Respectfully submitted,

AVENTIS PHARMACEUTICALS, INC. WILLIAM M. BYRD

and DEBORAH EDMUNDS

By their attorneys,

/s/ Samia M. Kirmani /s/ John Koslowsky

Joan Ackerstein, BBO #348220 Paul Flavin, BBO # Samia M. Kirmani, BBO #634699 John Koslowsky, BBO # BBO#561616 JACKSON LEWIS, LLP Flavin & Koslowsky 75 Park Plaza, 4th floor 424 Adams Street Boston, MA 02116 Milton, MA 02186

(617) 367-0025 (617) 698-3000

Dated: July 25, 2005 Dated: July 1, 2005